

1. The question arose about sports teams and school clubs.

- a. Students sign up to create clubs and under the guidance of Mrs. Moir -they look at all aspects of the club – who can come, expectations, equipment etc
- b. Each club must have a supervisor in the area.
- c. We do not have sports teams at this level. We do participate in the Mini Handball Jamboree in the spring – there are after school practices with that.
- d. We did have the suggestion of an archery club for our students however this goes beyond a normal supervisor – a staff must get certification and then the purchase of equipment outside of what you get for with the grant.

2. Policy on Bullying

- a. We do not want any child to feel as if they are being targeted or alienated. We are however very careful with the word bullying. Bullying refers to:
 - i. incidents that are happening over and over again over an extended period of time
 - ii. have an imbalance of power
 - iii. usually aggressive in nature
- b. When we have a reported incident of bullying we take a great deal of time to investigate the concern.
 - i. We often find that both individuals have played a part but one may not want to accept ownership for their part and neglect to tell their parents.
 - ii. When we investigate we find this out and then share with the student and family. Parents need to realize that a great deal of investigative work is put into these and that as professionals we are required to look at the larger picture involved.

3. Thoughts on Students and Social Media

- a. We will promote activities, events, information and celebrations on our Facebook page and Website.
- b. We get uncomfortable when students at our age level speak about their Instagram, Facebook or Snapchat accounts as they need to be 13 to have them. If they have them before that parents must be monitoring.
- c. We had situations last year where students were taking pictures of other students in the bus lines and posting them so we have now made a rule that tech items need to remain in backpacks until they get on the bus.
- d. Social Media and problem solving do not necessarily go hand in hand. We are working very hard to teach students how to solve problems effectively. This means- gather all the information necessary from reliable sources, weigh the options, consider potential consequences and make a decision. In saying this we would encourage adults to follow the same guidelines; instead of going to Facebook to complain about something, contact reliable sources and gather information, weigh the options and choices given and then make a decision as to next steps. Then adults are modeling for children how to solve a problem effectively.